Mission & Vision

Our mission is to champion, develop, and sustain excellence in collegiate recovery. Our vision is a collegiate culture that embraces recovery.

Purpose Statement: With recovering students at the heart of what we do, ARHE fosters the growth of collegiate recovery through the provision of institutional standards, support, and professional development.

ARHE Responsibilities include:

• Support and advocate for the continued growth, expansion and accessibility of collegiate recovery.
• Act as the accrediting body for collegiate recovery.
• Provide professional community and development opportunities for collegiate recovery leadership and staff.
Goals

Goal 1: Growth and Expansion of Collegiate Recovery
Objectives:
- Advocate for the creation of new collegiate recovery programs.
- Cultivate material and intellectual assets to facilitate start-ups.
- Create a resource toolkit to provide to start up programs.
- Provide educational and development opportunities for all stakeholders.

Goal 2: Develop Accreditation Standards and Process
Objectives:
- Establish universal accreditation standards for CRP’s.
- Develop and outline the model of accreditation.
- Establish the process by which ARHE evaluates and determines accreditation requirements are met.

Goal 3: Development of Professional Collegiate Recovery Workforce
Objectives:
- Establish roles and competencies pertinent to collegiate recovery work.
- Provide continuing education opportunities based on established competencies.
- Provide opportunities for collaboration and the sharing of best practices.

Goal 4: Assemble and Disseminate Best Practices and Relevant Recovery Research
Objectives:
- Publish ARHE best practice recommendations.
- Collaborate with key stakeholders regarding advancing, housing and disseminating recovery research.

Goal 5: Develop funding sources and policies that create organizational sustainability
Objectives:
- Develop sustainable and diverse revenue streams from ethical sources that support the guiding principles of our membership.
- Improve financial systems and develop policies that support sustainability.
- Improve operational systems and develop procedures and policy manual.
- Mitigate organizational challenges through the recruitment of board members, amendment of by-laws, and addressing liabilities.

Goal 6: Coordinate Membership and Stakeholder Engagement and Outreach
Objectives:
- Create a consistent brand and communications platform.
- Regularly collect membership feedback, solicit input and needs.
- Expand membership participation through unique and engaging programs and services.
- Ensure the conference contains relevant, timely and dynamic learning opportunities.
CORE VALUES
In support of our mission and responsibilities, the ARHE will model the following values:

**Integrity:** As individuals and as an Association, we are honest, trustworthy, transparent and responsible. We adhere to the highest professional standards, and we advance the values and ethical obligations associated with our work with students.

**Inclusion:** As individuals and as an Association, we value diversity and the worth of all people, respecting individual differences that bring richness to the students and constituents we serve.

**Student-Centered:** As individuals and as an Association, we recognize our role in supporting student success and strive to act in the best interests of the students we serve in all decisions.

**Service Excellence:** As individuals and as an Association, we utilize our knowledge and skills to improve our programs, services, facilities and activities in ways that demonstrate our commitment to student success.
President: Sierra Castedo
President Elect: Jarmichael Harris
Past President: Tom Kimball
Secretary: Waltrina DeFrantz-Dufor
Treasurer: Tom Bannard
Incoming Treasurer: Alexander Ronzino
Members at Large: Shauntelle Hammonds, Jessica Boynton, Ahmed Hosni
Regional Rep, Northeast: Keith Murphy
Regional Rep, Mid-Atlantic: Dominiquie “CJ” Clemmons-James
Regional Rep, Southeast: Hillary Hardie
Regional Rep, Midwest: Jonathan Lofgren
Regional Rep, Southwest: John Shiflet
Regional Rep, Mountain: Jordan Baez
Regional Rep, Pacific: Angie Bryan
Students Reps: Trevor Gates, Jamie Osorio

2020 Advisory Council

Ann Addington
Kristina M. Canfield
Jennifer Cervi
Jessica Estok
Lilly Ettinger
Jaime M. Garza
Mackenzie Hogan
Dustin Huckabe
Kristine De Jesus
Stephanie J. Lake

Bryce McCulloch
Diana L. Monsour
Susie Mullens
Patrice Salmeri
Rob Shearon
Anne Thompson Heller
Anna L. Treviño
Noel Vest
Jason Whitney
### Institutional Member List

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<thead>
<tr>
<th>Appalachian State University</th>
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<td>Greenville Technical College</td>
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<td>BridgeValley Community &amp; Technical College</td>
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<td>Brown University</td>
<td>Indiana University - Bloomington/College Recovery Community</td>
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<td>California Polytechnic State University - San Luis Obispo</td>
<td>Indiana University-Purdue University Indianapolis</td>
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<td>Kennesaw State University</td>
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<td>Kent State University</td>
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Monmouth University
Montclair State University
Montgomery County Community College - Power Program
North Carolina A&T State University
North Carolina State University
Northampton Community College
Northeast State Community College
Ocean County College
Ohio University
Oregon State University
Our Lady of the Lake University
Penn State University
Pratt Institute
Purchase College
Purdue University
Radford University
Rampco College of New Jersey
Rowan University
Rutgers University - New Brunswick
Rutgers University - Newark
Sam Houston State University
Santa Clara University
Southeastern Louisiana University
Southern Oregon University
Southwest Minnesota State University
St. Cloud State University
SUNY - Geneseo
Syracuse University
Texas Christian University
Texas Tech University
The College of New Jersey
The College of St. Scholastica
The George Washington University
The Ohio State University
The University of Alabama
The University of Iowa
The University of North Carolina at Greensboro
The University of Texas at Austin
The University of Texas at Dallas
The University of Texas at San Antonio
The University of Texas Permian Basin
Tompkins Cortland Community College
Towson University
Tufts University
Tulane University
University at Albany at SUNY
University of Alabama at Birmingham
University of Birmingham
University of California - Riverside
University of California - San Diego
University of California at Santa Barbara
University of California at Davis
University of Colorado - Denver
University of Connecticut
University of Delaware
University of Denver - Health & Counseling Center
University of Georgia
University of Houston
University of Mary Washington
University of Massachusetts
University of Michigan - Univ Hlth Srvc Wolverine Wellness
University of Minnesota - ROC
University of Nebraska at Omaha
University of Nevada at Reno
University of New England
University of New Mexico
University of North Carolina at Asheville
University of North Carolina at Chapel Hill
University of North Carolina at Charlotte
University of North Carolina at Wilmington
University of North Texas
University of Oregon
University of Richmond
University of South Carolina
University of Tampa
University of Tennessee at Chattanooga
University of Texas at El Paso
University of Texas at Tyler
University of Texas Rio Grande Valley
University of Vermont
University of Virginia
University of Wisconsin at Madison
Vanderbilt University
Virginia Commonwealth University Wellness Resource Center
Virginia Tech

Wake Forest University/College Recovery Community
Washington and Lee University
Washington County Community College
Washington State University
Washington University in St. Louis
West Virginia State University
West Virginia University
Whitman College

**Corporate and Nonprofit Members:**

Pavillon
Hanley Foundation
Origins Behavioral Healthcare
Sandstone Care
PRN for Families
Gallus Medical Detox Centers
Newport Healthcare
Independence Blue Cross Foundation
OUR FINANCIALS

**Revenue:**
- Memberships: $53,585.00
- Donations: $52,594.21
- Grants: $29,350.00
- Program Revenue: $132,490.00
- Other: $2,923.77
- Total: $270,942.98

**Expenses:**
- Operational: $134,574.11
- Programming: $69,540.93
- Grants: $12,850.00
- Total: $216,965.04
2020 Year in Review:

Quick Numbers:

10 – ARHE celebrated its 10th anniversary on April 15, 2020.
75 – ARHE published 75 webinars and blogs throughout the year.
223 – ARHE received 223 separate donations in 2020.
155 – There are 155 total ARHE Institutional Members going into 2021.
500+ – ARHE published over 500 hours of digital content throughout the year.
750 – The annual National Collegiate Recovery Conference hosted a record number of 750 attendees.
Collegiate Recovery Day

On April 15th, 2020, the 10-year anniversary of ARHE, we celebrated Collegiate Recovery Day. Those involved were encouraged to wear purple to show their support of the field, CRP/CRC staff, and students/alumni in recovery. ARHE hosted a very successful Collegiate Recovery Day Twitter chat and interview, despite issues presented by the COVID-19 pandemic.

2020 Events

2020 National Conference:
The 2020 Collegiate Recovery Conference took place virtually from June 22nd-25th. There were nearly 100 hours of sessions and content offered to a record-breaking number of 750 attendees from around the globe. Equity and justice were heavily emphasized in many sessions. The 2020 conference was also the most profitable to date for ARHE. In 2021, the conference will remain virtual.

Collegiate Recovery Staff Summit:
ARHE hosted a virtual summit for collegiate recovery staff in November. The summit boasted 115 attendees from over 30 states and 3 different countries. Focus topics included virtual programming and engagement, mental health, equity and justice, Collegiate Recovery 101 (fundraising, community building, etc.), and student leadership and development.

Annual Elections

Annual ARHE elections were held in 2020, with the following individuals elected to new positions:

Student Representatives:
- Trevor Gates, Western Carolina University
- Jaime Osorio, Virginia Commonwealth University

Midwest Representative:
- Jonathan Lofgren, Minneapolis College and Metro State University

Southeast Representative:
- Hillary Hardie, University of Alabama

Mid-Atlantic Representative:
- Dominiquie “CJ” Clemmons James, North Carolina Agricultural and Technical State University

Secretary:
- Waltrina E. Defrantz-Dufor, University of Denver

President Elect:
- Jarmichael Harris, East Carolina University
ARHE Advisory Council

In 2020, ARHE launched a new Advisory Council, intended to be a collective conscience of collegiate recovery staff which advises ARHE in important decision making. There are currently 19 Advisory Council Members who will focus on structure, expansion, and pivotal work on a universal CRP Staff Code of Ethics. The council is also working on an exciting upcoming project that will create an official Collegiate Recovery Resource Hub.

ARHE Fellowship and Internship Program

ARHE completely overhauled their program for fellows and interns this year, adding many new positions and opportunities for students to become involved with the organization. The program will be focusing on equity and justice, CRP development, media and communications, the annual conference, and executive development in 2021.

Grant Developments

This year, the Foundation for Opioid Response Efforts granted ARHE nearly $20,000 to offer virtual support throughout the year (staff chats, blogs, webinars, events, intern support). The Independence Blue Cross Foundation (IBX) contributed nearly $20,000 to offer initial technical assistance and assess the readiness of collegiate recovery development at various Pennsylvania institutions.
2020 Highlights/Collegiate Recovery Accomplishments

**Webinars:**

Spotlight Series: The Ohio State University (February 2020)
Starting a Recovery Ally Program: A Toolbox, Tips, and Tricks (February 2020)
Recovery Ally Training: Follow Up Conversations (February 2020)
Relentless Recovery During COVID-19 (April 2020)
Providing Telehealth Recovery Support Amid the COVID-19 Pandemic (April 2020)
Collegiate Recovery 101: Where and How to Get Started (April 2020)
An Overview of the Wellbriety Movement (April 2020)
Creating Anti-Racist and Liberated Collegiate Recovery Programs (April 2020)
Kitty Harris and Patrice Salmeri Interview (April 2020)
Spotlight Series: Panthers for Recovery at Florida International University (FIU) (May 2020)
Practical Skills for Navigating Trauma (May 2020)
Making Space for LGBTQIA+ Students in Recovery (May 2020)
Collegiate Recovery and COVID: Virtual Programming and Navigating School Reopenings (September 2020)
Collegiate Recovery Spotlight Webinar: Texas Tech University (October 2020)
Collegiate Recovery Spotlight Webinar: University of Alabama at Birmingham (October 2020)
Collegiate Recovery and Mental Health: A CRP Staff Panel Discussion (October 2020)
Collegiate Recovery Spotlight Webinar: Vanderbilt University (November 2020)
ARHE Blogs:

**January:**
- Wake up: A Guest Blog by Freddy Shegog
- Introducing Harm Reduction in Collegiate CRP Spotlight: University of Michigan

**February:**
- Student Spotlight: Shauntelle Hammonds
- Inaugural National Collegiate Recovery Day
- The State of the Association: An Outlook on Collegiate Recovery
- Student Spotlight: Chava Evans
- Black History Month & Collegiate Recovery Reflections

**March:**
- ARHE Spotlight: Louise Irizarry
- Students’ Top Tips for Navigating Recovery During COVID-19

**April:**
- ARHE Update on 2020 National Collegiate Recovery Conference
- 2020 National Collegiate Recovery Day Schedule & Updates
- ARHE Collegiate Recovery Awards 2020
- Collegiate Recovery Day 2020

**May:**
- Recap of Collegiate Recovery Day 2020
- Finding My Spot in Collegiate Recovery
- ARHE Statement on Inequity, Injustice, & Racism

**June:**
- #ARHE2020 Pre-Conference Trainings!
- Interview with Patrice Salmeri for Pride Month
- Spotlight on Justin North-Olague
- Pride Feature: Student Spotlight with Andrew Cao

**September:**
- ARHE Blog: Recapping National Recovery Month from a Student Perspective

**October:**
- Spotlight on Maysa Mohmoud
- ARHE Spotlight: Dr Clemmons-James
New Fellow Spotlights:

**Katie Grace Hennen**

2020-2021 ARHE Executive Fellow

Katie Grace is a senior English Literature and Criticism student at Augsburg University in her hometown of Minneapolis, Minnesota. She feels proud to be a member of one of the largest and longest-running CRP's in the country, and her goal at ARHE is to help other higher education institutions find similar success. She is also excited to grow the organization so that more college students in recovery can have access to the resources they need. Katie Grace believes that every young person in the recovery community should have the opportunity to pursue academic and personal excellence at the collegiate level. She is thrilled to be able to work in multiple different facets of a non-profit organization and expand her leadership skills in a setting that bolsters equity and inclusion.

**Meagan Park**

2020-2021 ARHE Conference Fellow

Meagan is a third-year student at the University of Windsor in Ontario. They are studying Psychology with minors in Sociology, Business, and Applied Information Technology. From their personal experience, Meagan knows that ARHE can significantly impact the lives of students in recovery, and they are looking forward to giving back to that community. They are also ready to use their skills by working together virtually to support the ARHE team this upcoming year. Their goal in their position is to see record numbers at ARHE's 2021 conference due to the accessibility of an online platform. Meagan is ecstatic to be supporting the amazing people involved in collegiate recovery.
New Fellow Spotlights:

Sam Kozlowski
2020-2021 ARHE CRP Development Fellow

Originally from Franklin Park, Illinois, Sam is now a second-year graduate student studying Public Health at the University of Wisconsin – Madison. Reducing the stigma of being in recovery or abstaining from substance use on college campuses is important to her, so she is looking forward to working with other individuals who are passionate about that movement. Sam believes that students in higher education deserve an opportunity to stay connected to their academics and individual recovery paths. She is hopeful to see collegiate recovery grow in 2021 and provide much needed resources to more students, especially during this difficult year of COVID-19.

Dharma Mirza
2020-2021 ARHE Equity & Justice Fellow

Dharma grew up in Northern Utah and is now a senior at Oregon State University pursuing a BS in Public Health with a minor in Queer Studies and a Medical Humanities certificate. She is a first-generation immigrant with dual citizenship in Pakistan. Dharma’s hope is to create a permanent pillar of equity and inclusion in the legacy of ARHE. As a queer, trans, person of color and Khwaja Sira (Pakistani Third-Gender), the intersection of addiction and equity are central to her activism and personal belief system. She is excited to help ARHE contribute to inclusive and accessible programming, combat a history of white supremacy in higher education and recovery communities, and work in solidarity with BIPOC and LGBTQA+ communities.
I’ve been in recovery since 1991 — my sophomore year at the University of Colorado at Boulder. The sober half of my time at Boulder was more meaningful and worthwhile in every way possible than the very foggy first half. Over the next 29 years, I made my way in the world as a young person in recovery until I was no longer exactly young anymore. I’m still young at heart. Even though I turned 48 this year, I don’t feel that I’ve aged much, and I am still continuously either finding hare-brained things to do or else cooking up more wild adventures to have.

Collegiate recovery became the central focus of my life in 2011, when I first learned about collegiate recovery programs. I learned a little bit about going to school as a student in recovery in the process of earning three English degrees and a PhD in Education, causing me to believe I might be effective in this work. Ten years ago, I was part of a group of people that launched the Penn State CRC, and this past decade working in a collegiate recovery program have amounted to the most satisfying years of my life. Incredibly, albeit slowly, our program at Penn State has grown into something really amazing.

At the root of recovery is hope, and a leap of faith. Life throws us one presenting issue after another (parking tickets, missed field goals, sprained ankles, etc.), and I think recovery can be putting out these small fires that are always burning, but life on the surface level is not very inspiring. For me, the draw has always been the promise of transcendence, which requires forever digging into underlying causes and
conditions and then actually manifesting the required changes one needs to make. The students I work with at the Penn State CRC know that transformation doesn't come easily, but that it does come. They've see it in their role models, and then they experience it for themselves. The price of that transformation is that one has to strive with a mission and a purpose larger than oneself, and to give back. I often get asked, how can anyone expect college students to not drink and use drugs, or to invest 5-20 hours a week into their recovery programs? I tell them, I've listened to these students’ stories. I live recovery. I study it. Students in recovery all had a choice to make, and, knowing perfectly well what recovery requires, they each made their own highly personal decisions to dedicate themselves to it. If recovery actually asked less of them, I don't think it would have the same draw.

Anyone who has ever gotten one of these programs to a place of stability knows that it requires not just hard work, but practically a miracle. The peer support community always grows painfully slowly. I've been involved as a member of the ARHE board and the Advisory Council, and watched ARHE grow its membership steadily. I see lots of fledgling programs trying to find the right recipes, and it brings back memories of those early years, which were often a struggle. I used to come to ARHE in utter despair despair sometimes looking to solve one problem or another our program was facing. Being a staff person in these programs, there is always all kinds of stuff to do, and all kinds of pointless rabbit holes also, and we can waste our precious time cooking up initiatives that matter a lot to us, but that don’t matter much to the students we serve. Having lived and breathed collegiate recovery for the past ten years, I have learned precisely this: At the heart of every successful program is a group of students who inspire one another. They have the answers to our many questions. It’s tempting — though pointless, ultimately — to try to build a program without them, based on one's ideas of what they need.
It has been my honor to serve as the former Mountain Regional Representative and currently as secretary on the Board of Directors for the Association of Recovery in Higher Education. As an institutional member of the ARHE Mountain Region, we have the opportunity to network, collaborate, and support institutions interested in building a CRP. As a board member, ARHE has launched a variety of strategic initiatives, partnerships, and professional development opportunities to help establish and develop Collegiate Recovery Programs across the nation. As the director of the collegiate recovery program at the University of Denver, I have personally benefited from ARHE professional development opportunities including, but not limited to staff chats, webinars, a staff summit, and annual conferences. In addition, as a member of the board, I am impressed by its servant leadership while navigating and maintaining prudence during the economic downturn due to COVID-19.

I have witnessed Tim Rabolt, the Executive Director, staff, and interns provide counter space for new professionals and seasoned CRP staff as they strive to demystify the culture of an ever changing field. It is an unapologetic champion for the LGBTQ and BIPOC members, especially as it takes action to infuse diversity, equity, and inclusion in the association and profession of collegiate recovery. Nationally, ARHE aspires to lift collegiate recovery as a notable profession in the field of higher education through collaborative research to impact policy, practice, and accountability.
ARHE is ten years young and although it has made many strides to educate and advocate, the outlook of the organization is bright as is the field of recovery. It will continue to serve as a beacon for standards, ethics, and knowledge creation while growing its membership with diverse institutional types such as HBCUs and Community Colleges. I hope the field of collegiate recovery diversifies its research lenses to examine the criminalization of addiction which hinders access to higher education, barriers of access especially for minoritized people, and the inequitable policies that impact legislation locally, nationally, and globally.

ARHE is a significant contributor to the field of collegiate recovery and higher education because it is a catalyst for change, serves the public welfare, and enhances the field of higher education to support recruitment, persistence, and completion of students facing substance use challenges or addiction who otherwise might not have an opportunity to attend college.
2020 Donors and Fundraisers

Ann Addington
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Randy Anderson
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Gabriel Arrington
Christian Arthur
Liz Athens
Ben Atkins
Mitzi Averette
Maureen Babineau
Jordan Baez
Thomas Bannard
Lauren Blackwell
Peter Block
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James Bray
Kristen Brewer
Ariel Britt
Jennie Brogden
Scott Brown
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Elizabeth Hakes
Shauntelle Hammonds
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Hilary Hardie
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Jarmichael Harris
Adele Harth
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Mackenzie Hogan
Ahmed Hosni
Dustin Huckabe
Morgan Humberger
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Wayne Johnson
Teresa Johnston
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Mike Knaggs
Abbie Knapton
Sam Kozlowski
Aaron Kucharski
Stephanie Lake
2020 Donors and Fundraisers

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